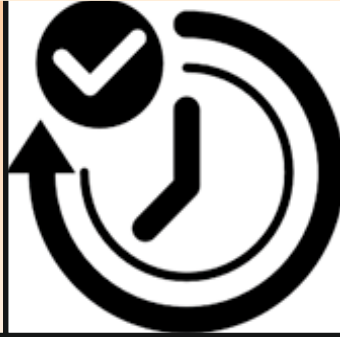


ETHICS & VALUES POLICY



BARKATULLAH UNIVERSITY, BHOPAL

**Education is the
manifestation of
the perfection
already in man.**

- Swami Vivekananda



PREFACE



Ethics and values provide the foundation for students to make the most of their own abilities and talents as they move ahead in their carrier. Ethics is the set of values and rules that determines the given society or group, it is the moral behavior inside the given society. Ethics presents the relationship of the human to itself, it is a question about the sense of life and what is right and what is not.

We have a reciprocal duty to exercise care towards our students and each other. The inevitable part of the current globalized world where there are many cultures and societies must be ethics. Ethics as a practical philosophy deals with moral aspects of human relationship, it cannot be separated from our everyday life.

Ethical and value framework of Barkatullah University, Bhopal reflects our collective commitment to high ethical standards and regulatory compliances, and sets out the broad range of regulations, policies and practices which shows our relationships with the staff, students, employees and other collaborators. It sets out the ethical standards we expect of all members of the University in everything we do and wherever they operate. The Framework is supported by the more detailed policies referred in this document. This is the way to ensure that Barkatullah University is and continues to be a great place to work and study.



सर्वे भवन्तु सुखिनः, सर्वे सन्तु निरामया ।
सर्वे भद्राणि पश्यन्तु, मा कश्चित् दुःखभाग् भवेत् ॥

संसार के सभी प्राणी सुखी रहें, सभी रोग मुक्त रहें, सभी सुखद घटनाओं के सहभागी बने और किसी को भी दुःख का भागी न बनना पड़े।

– उपनिषद्

Sarve bhavantu sukhinah | Sarve santu niramayah |
Sarve bhadrani pashyantu | Ma kashrhit dukha bhagbhavet ||

May all be contented | May all be free from disabilities ||
May all see what is auspicious | May no one ever suffer ||

The **highest education** is that which does not merely give us information but **makes our life in harmony** with all existence.



*"Don't limit a child to your own learning,
for he was born in another time."*

– Rabindranath Tagore



ETHICS AND VALUES

Moral values and ethics are part of a way of life. Ethics and Values together lay the foundation for sustainability. Ethics are the set of rules that govern the behavior of a person, established by the experienced persons of any group or culture. Values refer to the beliefs for which a person has an enduring preference. Ethics and values are important in every aspect of life. In the world of intense competition, every entity works on certain principles and beliefs which are nothing but the values. Likewise, ethics is implemented in the organization to ensure the protection of the interest of stakeholders, employees, students, society and government. When values are shared by all members of an organization, they are extraordinarily important tools for making judgments, assessing probable outcomes of contemplated actions, and choosing among alternatives.

Ethics and values guide everyone in their dealings with colleagues, students, the University, and the social communities. Ethics and values policy of the Barkatullah University, Bhopal are intended to assist staff and students to identify and resolve ethical issues that might arise during the course of time.

Any university is a complex organization comprising diverse groups that have different relationships to one another. These may be relations of power and/or status. It is essential in such a community that all members recognize and respect not only their own rights and responsibilities, but also the rights and responsibilities of other members of the University itself.

Barkatullah University is committed to promoting and upholding high ethical standards and values, and aims to ensure respect, safety, wellbeing, rights and dignity of all members.



VALUES

- **Accountability** - accountable for our policies and directives.
- **Integrity** - to conduct ourselves with pride in being honest and ethical.
- **Respect** - to be kind to others and to value the priorities of others.
- **Learning** - keep learning to establish a relation with new practices and knowledge.
- **Giving** - to contribute society and nation to make a more prosper and purposeful society.
- **Equality** - everyone is entitled to equal treatment and to provide equal opportunities to all.
- **Punctuality** -be punctual to discharge our duties and attaining goals.
- **Growth**- foster creativity that challenges constraints and drive progress.
- **Research & Innovations** - to promote a culture of innovative ideas to serve the society and nation.
- **Healthy Environment** - to build and provide safe and healthy environment to bring maximum satisfaction and output.

Relationships are based on four principles:
**respect, understanding,
acceptance and appreciation.**

– Mahatama Gandhi



OBJECTIVES

Code of Ethics is a statement of the ethical principles, values and behaviors expected by staff and students at Barkatullah University, Bhopal. The university cultivates the values of openness, honesty, tolerance, fairness, responsibility in social and moral, as well as academic matters and many such.



STRATEGIES FOR FACULTY AND STAFF

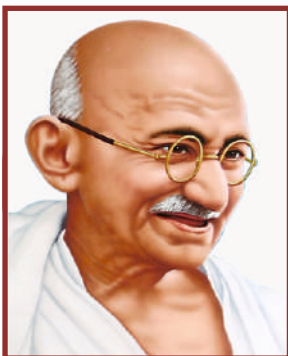
Fairness - encompasses impartiality, respect, concern for students, integrity and propriety.

Responsibility - determining the quality of education and the pace of development of society and the nation as a whole

Stewardship - outline the ongoing support and services to maintain the education system, and grow achievement and engagement across the system. Also offer students emotional and academic support along with motivation.

Law obedience - to comply with or follow the instructions, rules and regulations of the university. Also respecting and obeying the law and demonstrating personal integrity.

Collaborations - present a tested and action-research leadership framework for upgrading the quality of research.



"By education, I mean an all-round drawing of the best in child and man in body, mind and spirit."

– Mahatma Gandhi

STRATEGIES FOR STUDENTS

Dedication - refers passion for the work, which includes commitment to students' success and being dedicated to the work.

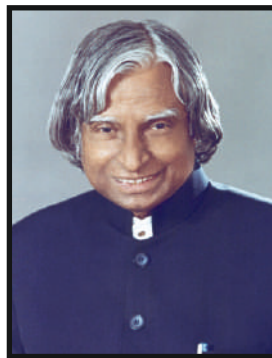
Team spirit - It involves working in a team so that students get to know each other. Teamwork involves building relationships and working with each other.

Respect - act of respect for teachers and colleagues. To respect each other's ideas and opinions.

Leadership - helping students to develop leadership qualities.

Obey regulations - to follow the instructions, rules and regulations of the university strictly.

Courteous behaviour - provide conducive environment to the students for their educational pursuits. This environment should be free from discrimination and free other unreasonable interference with their educational experiences.



**"LEARNING GIVES CREATIVITY,
CREATIVITY LEADS TO THINKING,
THINKING PROVIDES KNOWLEDGE,
KNOWLEDGE, MAKES YOU GREAT.**

- A.P.J. Abdul Kalam



PATHWAYS

To accomplish all the standard ethics and values following measures are/will be followed:

- To create space for ethic and value cell.
- To organize lectures/seminars/workshops to promote ethic and values policies.
- To accustom students and all the members of university with the importance of ethic and values.

TASK GROUP

- Prof. R. J. Rao, Vice Chancellor
- Prof. K.N. Tripathi
- Prof. Ruchi Ghosh Dastidar
- Dr. Sadhna Singh
- Dr. Neeraj Gaur
- Dr. Mona Purohit
- Dr. Vipin Vyas
- Dr. Abhilasha Bhawsar
- Miss. Bhawana Patne

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Six ethics of life :

Before you Pray - Believe

Before you Speak - Listen

Before you Spend - Earn

Before you Write - Think

Before you Quit - Try

Before you Die - Live



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